

Notes: \_\_\_\_\_

Innovation and Equity Lens Policy/Procedure Review

Policy/Procedure # \_\_\_\_\_ Date \_\_\_\_\_

<p><u>How does this policy/procedure impact our core values and mission?</u>                      How does this policy/procedure deliver on our core values and vision?                      Does this policy allow us to think differently?                      Does this policy/procedure allow us to innovate to achieve equitable outcomes?</p>	<p><u>Who benefits?</u>                      Who currently benefits from the current policy/procedure?                      How?                      Who is adversely impacted by the current policy/procedure?                      What is the impact on them?</p>	<p><u>Whose voices are needed?</u>                      Which internal and external voices will we ask for guidance on this policy/procedure?                      What will we ask them?</p>	<p><u>What needs to change?</u>                      What needs to change in the current policy/procedure to deliver equitable outcomes?                      Is the needed change within our circle of influence?                      What data or other evidence indicates these changes will lead to more equitable outcomes?</p>	<p><u>How will the policy/procedure be monitored?</u>                      What are the changes in this policy/procedure meant to address or deliver?                      How will we measure or monitor the impact of the changes to this policy/procedure?</p>
<p>Desired Outcomes</p>				
<p>Monitoring Process</p>				